HUMAN RIGHTS POLICY

Purpose

To comply with statutory obligations and best practices on human rights.

Scope

All activities of Korus Health Ltd.

Policy

Korus Health will endeavour to comply with best practices in the protection of the human rights of its patients and it employees.

The Human Rights Act 1998 codified the principles of human rights. This however did not change the importance of the six principles as applied to care and support of vulnerable people, but in some instances extended or defined the principles.

The six main principles are:

- Privacy
- Dignity
- Independence
- Rights
- Fulfilment
- Choice

The Articles of the Human Rights Act are:

- Article 2: Right to life
- Article 3: Prohibition of torture
- Article 4: Prohibition of slavery and forced labour
- Article 5: Right to liberty and security
- Article 6: Right to a fair trial
- Article 7: No punishment without law
- Article 8: Right to respect for private and family life
- Article 9: Freedom of thought, conscience and religion
- Article 10: Freedom of expression
- Article 11: Freedom of assembly and association
- Article 12: Right to marry
- Article 14: Prohibition of discrimination

Of particular interest in an ultrasound services setting

are:

- Article 9: Freedom of thought, conscience and religion.

This right protects people's rights in relation to their thoughts and beliefs. The state is not permitted to interfere with a person's right to hold a particular belief.

- Article 10: Freedom of expression.

This right states that everyone has the right to express their views and receive opinions without interference from a public authority.

- Article 14: Prohibition of discrimination.

This right states that discrimination cannot occur on the grounds of particular attributes such as a person's sex, race, or religion. It also protects people from discrimination on the grounds of, for example, disability or marital status. A public authority should ensure policies and decisions do not involve any form of discrimination on any ground.

Modern Slavery and Human Trafficking statement 2020

Korus Health is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment process checks that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

3. Associated policies

- Confidentiality policy
- Complaints policy
- Patient Consent policy
- Information Governance and Data Protection Policy